

Unit, Personal, and Family Readiness Policy

(Ref: MCO 1754.9B)

“Mission First, People Always.”

Prepare and equip families with the skills and tools to successfully meet the challenges of the military lifestyle.



Marines, Sailors, and families of Marine Medium Tiltrotor Squadron 265, **you are our most valuable resource** and it is my intent that you are supported so that your Marine/Sailor is fully ready to execute our mission.

Military life is challenging, but there are resources that offer knowledge on how to be resilient and that teach skills to persevere in this stressful, but rewarding lifestyle. As the Commanding Officer of the Dragons, I intend to help you access these resources so that you can successfully balance Marine lifestyle with family, career, and mission events. **In order to achieve our mission your personal and family readiness is essential.**

The Dragon Unit Personal and Family Readiness Program (UPFRP) is my responsibility. Through the efforts of our Uniformed Readiness Coordinator and Command Team, we will ensure the families of our Marines and Sailors are ready for the challenges of individual and unit deployments. Our program will focus on:

- **Information & Referral** - We will continue to strive to educate and inform our Marines, sailors and their loved ones through the Family Readiness Program with the most current and available information so they can anticipate and plan for upcoming events to assist at home or while deployed.
- **Communication** - Open and continuous communication with our Dragon Families is critical to the success of the Family Readiness Program. In order to be successful, we need 100% contact with all of our families. That is our goal.
- **Readiness & Redeployment** - Through the UPFRP we will ensure our Marines, Sailors and their families are ready at home and at work for both planned and unplanned deployments.
- **Volunteer Management** - I encourage Marines and Sailors to get involved with the Family Readiness Program, regardless of your rank. We will need volunteers to step up and help. Personal involvement will allow you to gain an appreciation of how important your contributions are to the success of the squadron.

I know the value of an informed, supportive, engaged family first hand thanks to my wife Annette and 2 outstanding children Jason and Alivia. My readiness as a Marine hinges on their well-being and resiliency. Marines, it is my intent that you are supported in a way that allows you to focus on our mission; Marine/Sailor families, I care about you and your ability to support your Marine because I know the vital role you play in their success.

Lieutenant Colonel Jason R. Laird
Commanding Officer, Marine Medium Tiltrotor Squadron 265

“Dragons!”